



Mission Statement

We at The Little Star Nursery ensure that it is a place “where every child can shine”. We accept and embrace every form of individuality and strive to create a community where everyone is valued, accepted and yet appreciates the needs of others so that we can live in a mutually inclusive and accepting society. And so to achieve this goal we promise to:

- Provide a happy, safe, warm and stimulating environment for all children to play, learn and develop freely; where no child is bullied or suffers discrimination in any form from staff, students, volunteers, other parents or children.
- Focus on children’s personal, social and emotional development in an age appropriate way, ensuring children learn right from wrong, why we should exhibit certain behaviours towards others; mix and share with all other children and value other’s views, know about similarities and differences between themselves and others, and challenge negative attitudes and stereotypes.
- We actively embed strategies of emotion coaching, golden rules and conflict resolution to achieve the above goals (see Behaviour policy).
- Always ensure language is appropriate and not offensive or discriminatory, with consideration to tone of voice, pitch and levels of discussion.
- Help children to develop responsibility for themselves and their actions and to become competent, confident, independent and co-operative individuals.
- Value and take each child’s contributions seriously, actively involving children in the planning of activities wherever possible.
- Encourage children to have a positive attitude and respect for both themselves and other people.
- Recognise the intrinsic worth of each child and family, regardless of economic or social background.
- Promote a positive relationship with parents/carers and work in partnership with them to provide high quality play, education and care for their children.

- Offer inclusive services that are accessible to all children.
- Regularly monitor the services we provide and equipment; to invest in new materials as necessary to meet the needs and preferences of the children
- Avoid any form of favouritism towards children in our care.
- To keep children safe and promote their welfare. To protect children in our care, and to be alert to any safeguarding and child protection issues in the child's life at home or elsewhere. We will take action to protect children from harm and will be alert to harmful behaviour by other adults in the child's life.

The Little Star Nursery is committed to meeting the needs of parents and carers by:

- Recognising and respecting families beliefs, customs and traditions
- Listening and responding to their views and concerns with respect and understanding.
- Keeping them informed of our policies and procedures,
- Sharing and discussing their child's achievements, experiences, progress and friendships, along with any difficulties that may arise.
- Always maintaining appropriate professional boundaries towards families
- Being aware of the need for confidentiality within our professional practice. Confidential information will not be disclosed unless required by law or to protect the interests or welfare of the child.
- Encouraging a two way dialogue with regard to the children's care, learning and development.
- Signposting any relevant outside agencies or support that may be of use and benefit to the family.

Our commitment to keeping children safe:

"Everyone who works with children has a responsibility for keeping them safe. No single practitioner can have a full picture of a child's needs and circumstances and, if children and families are to receive the right help at the right time, everyone who comes into contact with them has a role to play in identifying concerns, sharing information and taking prompt action."

(Working Together to Safeguard Children 2018)

- Safeguarding the child's well being is all of our responsibility and we follow the detailed guidelines of our Safeguarding Policy 2019.

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