



Social Networking policy

Little Star Nursery expects the utmost professionalism from its staff and expects at all times for them to strictly follow all details of our [confidentiality policy](#). To this end, whilst we discourage friendships with parents on social media, the management accepts that on occasion staff may choose to accept friend requests from parents on social media sites. However this policy sets out to ensure that they are all aware of the following risks and applies the relevant precautions.

- When using social media sites no reference should be given to specific children or parents by name.
- No pictures taken on the nursery setting should be published on personal social media pages.
- If staff have chosen to accept friend requests from parents of children at nursery they are asked to ensure any posts made are respectful of the setting and always maintain a professional attitude towards their work, or could bring the nursery into disrepute.
- Under no circumstances should friend requests be accepted from children under the age of 13.
- Under no circumstances should staff accept friends requests from people they do not know on social media sites.
- Social media sites other than the setting's own Facebook page should not be accessed on the nursery computer.
- Staff may access their own social media pages from their own phones but only during their agreed breaks and away from the children in the setting.

Policy reviewed September 2021